



# IJRRETAS

## CERTIFICATE

### • OF ACHIEVEMENT •

*It is hereby certified that the paper ID: ijrretas230, entitled*

*Ethical, Governance, and Compliance Challenges in the Adoption of AI-Based Management Systems*

**Bhawna Joshi**

*after review is found suitable and has been published in*

*volume 11, issue 8, August*

*in*

*International Journal for Rapid Research in Engineering Technology & Applied Science*

*Good luck for your future endeavors*





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